

Syme Drummond Retainer Pricing Models



STANDARD PACKAGE

Retainer model where you pay 30% on commencement of search mandate with us and 70% once applicant starts in the position.

INCLUDES THE FOLLOWING:

- Access to Syme Drummond talent database
- Advertising across Syme Drummond website, LinkedIn, Facebook, X, Instagram
- Dedicated Research Partner to screen, interview and produce short list for interview
- Interview feedback and management throughout the recruitment process
- Offer Management
- Follow up check-ins to ensure successful induction
- 12 week Rebate period

PREMIUM PACKAGE

Retainer model where you pay 30% on commencement of search mandate, 30% once interviews are arranged and 40% once applicant starts in the position.

INCLUDES THE FOLLOWING:

All Standard features plus the following:

- Advertising across Syme Drummond website, LinkedIn, Facebook, X, Instagram, private Syme Drummond Community Facebook Group (over 800 and growing professionals privately invited to this dedicated group for thought leaders and industry professionals).
- Dedicated research team to proactively identify suitable talent across various talent platforms
- Dedicated Account Manager and Research Partner to manage all aspects of the recruitment process including screening, interviewing and producing a short list for interview.
- 16 week Rebate period

SIGNATURE PACKAGE

Retainer model where you pay 50% on commencement of search mandate with us and 50% once applicant starts in the position.

INCLUDES THE FOLLOWING:

All Standard and Premium features plus the following:

- Video advertising of the vacancy across social media and LinkedIn via Spotlight series
- Access to psychometric assessments
- 20 week Rebate period



We are

GAME CHANGERS

CONNECTED AND CONSISTENT

PURPOSEFUL IN OUR ACTIONS